

Resident Scholar – Islamic

Definition: The Resident Scholar for Islamic Foundation will be the in-house Islamic scholar for the organization and the community. He will provide oversight for religious programs occurring at Islamic Foundation with a focus on developing and guiding the strategy for all youth related programs and activities.

Goal: Embody the role of Resident Scholar of Islamic Foundation to guide the community, especially the youth, in religious matters in conjunction with the Imam and Religious Coordinator of Islamic Foundation; Empower the Youth to become future leaders of the Muslim community through programs, events, education and counseling

Qualifications:

1. Required: Be a graduate of a recognized Aalim and/or Mufti program or equivalent and be trained in the core Islamic sciences through recognized academic Islamic institution(s)
2. Memorization of a significant portion of the Quran, with a fundamental understanding of Tafseer and Tajweed and training in basic Arabic language. Having Ijaza is desired.
3. Must communicate effectively through various means to a wide audience set within the community in written and spoken English language. Use of PowerPoint, video, etc. to communicate is required.
4. Strong familiarity with popular American culture, public ethics, history and current affairs is required. The ability to connect through the knowledge of these means is necessary. Familiarity with movies, books, etc. is desired.
5. Ability to teach Islamic sciences and concepts to suit the needs of a diverse community
6. Ability to interact and build bridges within a multi-ethnic multi-madhab Muslim community and should be inclusive and welcoming all major schools of thought
7. Experience with organizing classes, youth activities, budgeting, and marketing events with the ability to report status regularly on these tasks
8. Excellent oral and written communication skills
9. Be proficient in programs such as Microsoft Office, PowerPoint or equivalent programs
1. Verifiable history of social media activity and following on popular platforms; Able to provide social media handles

Job requirements:

1. Youth Engagement:

- a. Organize youth programs for both males and females which combine social activities with special focus on Quran, Islamic studies for various age groups:
 - i. Toddler
 - ii. Elementary School
 - iii. Middle School

- iv. High School
- v. College and Young Professionals
- vi. Annual Umrah or other Islamic tours for age 16+
- b. Youth mentorship and leadership development programs
- c. Basic youth counseling services and ability to assess and then refer to the appropriate professionals as needed
- d. Develop and host visiting scholar program with guest speakers
- e. Budgeting and Marketing youth programs
- f. Manage a team of support staff at Islamic Foundation including the Imam, Religious Affairs Coordinator and be able to engage IFS faculty in various youth projects
- g. Able to interact with youth via social media
- h. Maintain an active participation in Committees as needed for Islamic Foundation

2. Religious and Spiritual Guidance for Community

- a. Da'wah and education to the Muslim community and community at large
- b. Develop Islamic educational programs in both structured (ex: classes, workshops) and non-structured (ex: post prayer reminders) settings
- c. Works with the Religious Affairs Committee to identify and train local khateebas as well as participate in giving Jummah Khutba on a regular basis
- d. Develops programs focused on new reverts to Islam
- e. Support and lead the team of existing staff (including Imam of Islamic Foundation and Religious Affairs Coordinator) to enhance current services
- f. Supports and contributes to Ramadan and Eid programs, and fundraising programs
- g. Maintain office hours and/or appointments to provide religious counsel and guidance
- h. Maintain an active participation in the Religious Affairs Committee of Islamic Foundation

3. Administrative Responsibilities:

- a. Provide consultation and direction to Islamic Foundation leadership and Board of Trustees on religious matters and community challenges
- b. Attend Board of Trustees meetings and Islamic Foundation committee meetings as necessary
- c. Participate in fundraising efforts for Islamic Foundation

- d. Ensures that the by-laws, policies and procedures of Islamic Foundation are followed in carrying out all their duties, including but not limited to Islamic Foundation's conflict of interest statement and privacy policy
- e. The applicant will report to the Chairman of the Religious Affairs Committee and coordinate with the Youth Committee